



## Line Worker

Department: Engineering & Operations  
Report to: Line Foreman  
Wage Category: Non-Exempt

## Job Statement

To perform efficient construction, operations, and maintenance work on either energized or de-energized lines and substation equipment while adhering to safety policies.

## Essential Functions

### 1. Efficient Construction Work.

- a. Construct overhead and underground power line in accordance with the NESC and RUS guidelines and Association safety policies.
- b. Operate Association equipment in a safe and efficient manner to construct overhead and underground lines.
- c. Learn to operate substation equipment and interpret data from it.
- d. Learn to install overhead and underground equipment on lines
- e. Learn to read and interpret staking sheets.
- f. Learn to connect all transformer configurations.
- g. Attend and participate in all Association safety meetings.

### 2. Perform Quality Maintenance Work.

- a. Inspect facilities for loose hardware, damage and violation of modern construction standards and correct deficiencies.
- b. Utilize tools to provide the best results when work is completed.
- c. When possible, observe Association facilities during daily travel to find broken or loose hardware.
- d. Suggests changes in working conditions and use of equipment to increase efficiency.
- e. Perform switching procedures as necessary to facilitate operations.
- f. Maintain minimum material inventory on service vehicles.
- g. Must be proficient in operation of a personal computer to utilize digital mapping software.

### 3. Maintain member relations.

- a. Work with members to address concerns when construction affects the member.
- b. Reviews outages to determine cause if outage is Association problem, promptly respond to determine cause of outage.
- c. Learn troubleshooting procedures to determine cause of outages and corrective action to restore service.
- d. Collect member payment, disconnect service or reconnect service as directed.

### 4. Performs other duties as assigned.

## Minimum Job Specifications

### Education

1. Minimum of high school diploma or equivalent.

### **Job Knowledge**

1. Must develop working knowledge of utility systems, construction, operations and maintenance.
2. Ability to work under pressure while maintaining control is required.
3. Must develop thorough knowledge of RUS construction units and standards.
4. Must be able to read and interpret staking sheets.
5. Must be able to climb a pole with standard line worker equipment.

### **Certifications/Licenses**

1. Must have completed a DOL certified line worker apprenticeship program.
2. Must be able to obtain and maintain a CDL Class A license.

### **Physical Demands**

1. Outside weather conditions with occasional inside office work.
2. Frequent work under inclement weather conditions will be required.
3. Exposure to weather conditions above 100 F and below 32F can be expected.
4. Occasional work outside normal working hours may be required.
5. On-call rotation will be required.
6. Occasional day and overnight travel may be required.
7. Medium work requiring exertion of up to 50-75 pounds of force occasionally and up to 20 pounds of force more frequently. Lifting and carrying 10 to 50 pounds occasionally.
8. Reaching and lifting overhead is required.
9. Must be able to use hand tools and other equipment to complete work.
10. Exposure to dust and dirt.
11. Hazards include working at heights, electrical and radiant energy.
12. Use and knowledge of safety equipment required and provided.

### **Other Necessary Qualities**

1. Ability to express ideas clearly in both written and oral communication
2. Teamwork skills
3. Motivation and initiative
4. Analytical problem solving
5. Ability to manage complexity
6. Honesty and integrity
7. Interpersonal skills
8. Strong work ethic
9. Flexibility and adaptability
10. Self confidence
11. Punctual work attendance
12. May be required to travel

### **Disclaimer**

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.