



Tree Trimmer I

Department: Engineering & Operations
Reports to: Assistant Line Superintendent
FLSA Classification: Non-Exempt
Salary: \$24.18/hour
Date: January 1, 2021

Job Statement

The Tree Trimmer I position is an entry level position where the employee must become proficient in the following areas in order to move into the Tree Trimmer II position.

1. Job site setup (sign and cones).
2. Complete job briefing (tailgate).
3. Setup of bucket truck to trim, proper location, and outrigger placement.
4. Hurt man rescue from bucket truck.
5. Manual climb.
6. Tree-top rescue.
7. Voltage and hazard recognition.
8. Minimum approach distance standards.

Essential Functions

1. Trimming and/or removing trees by climbing with the aid of a safety belt, climbing line, powered trimmer lift truck, or works from the ground using gasoline, air, and hand-powered saws, pruner, etc. Cuts branches or trunk sections and drops or lowers them to the ground with lines.
2. Use of wedges, sledges, and chain saws in felling trees or trimmed trunks and in cutting and splitting logs into manageable pieces.
3. Loading and unloading trucks with logs, stumps, brush, and debris and/or feeds brush into a woodchipper.
4. Repairing slight damage to lawns, fences, and walks caused by tree trimming.
5. Servicing gasoline, air, and hand-powered tools and other equipment.
6. Relaying hand-signals, directs traffic, drives, and operates trucks and equipment, as assigned, and keeps trucks and work area clear and orderly, as well as helps train new employees.
7. Safeguard employees and public from hazards in and around work area. Cooperates with customer, police, and fire departments when blocking street or driveways. Sets up barriers, warning signs, flags, markers, etc.

to protect employees and public. Trained to perform tree and bucket rescue.

8. Assuming responsibility for the inspection and proper working conditions of tools, truck, and other work equipment. Requests repair or replacement, when necessary. Maintains good housekeeping on truck and at work locations.
9. Attend and participate in Association safety meetings.

Minimum Job Specifications

Education/Experience

High school diploma or equivalent is required

Climbing experience, knowledge of knots, chainsaw operation, and bucket truck experience. All valuable, but not required.

Experience as Trimmer-Climber, crew management, training, equipment maintenance, customer service, and safe working procedures are all highly valuable.

Job Knowledge

1. Knowledge of the proper usage, maintenance, and repair of chain saws desired.
2. Knowledge of knots and equipment used in climbing desired.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Frequent standing, walking, stooping, twisting, reaching, range of motion, depth perception, lifting up to 75 pounds, climbing, gripping, carrying, pushing and pulling.
2. Works around hazardous equipment.
3. Works in close proximity to energized power lines.
4. Works in all temperatures and weather and will be exposed to nature i.e., irritating plants and biting or stinging insects, and dust.
5. Works around excessive noise from machines, chain saw, woodchipper and other equipment, with hearing protection.
6. Work will be performed at varying heights above ground.
7. Works on uneven terrain.
8. Works will be performed at varying heights while secured.
9. Works around falling limbs.
10. Exposure to traffic hazards.

11. Use and knowledge of safety equipment provided.

Certificates/Licenses

Must have a Class A CDL with air brake endorsement within 6 months of hire

Other Necessary Qualities

1. Ability to express ideas clearly in both written and oral communication
2. Teamwork skills
3. Motivation and initiative
4. Analytical problem solving
5. Ability to manage complexity
6. Honesty and integrity
7. Interpersonal skills
8. Strong work ethic
9. Flexibility and adaptability
10. Self Confidence
11. Punctual work attendance
12. May be required to travel

Equal Employment Opportunity Statement

The Association is dedicated to the principles of equal employment opportunity. The Association prohibits unlawful discrimination against applicants or employees on the basis of age 40 and over, race, sex, color, religion, national origin, disability, military status, genetic information, or any other status protected by applicable federal, state, and local law.

Disclaimer

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.