



Tree Trimmer I

Department: Operations
FLSA Classification: Non-Exempt
Reports to: Line Superintendent
Salary: \$25.65/hour
Reviewed Date: January 1, 2023

Job Statement

The Tree Trimmer I position is an entry level position, where the employee will become proficient in job site set-up, complete job briefing, bucket truck setup, hurt man rescue, tree-top rescue, voltage and hazard recognition and minimum approach distance standards.

Essential Functions

1. Trim and/or removing tress by climbing with the aid of a safety belt, climbing line, powered trimmer lift truck, or works from the ground using gasoline, air, and hand-powered saws, pruner, etc.
2. Cuts branches or trunk sections and drops or lowers them to the ground with lines.
3. Uses wedges, sledges, and chain saws on felling trees or trimmed trunks and in cutting and splitting logs into manageable pieces.
4. Loading and unloading trucks with logs, stumps, brush, and debris and/or feeds brush into a wood shipper.
5. Repairing slight damage to lawns, fences, and walks caused by tree trimming.
6. Servicing gasoline, air, and hand-powered tools and other equipment.
7. Relaying hand0signals, directs traffic, drives, and operates trucks and equipment, as assigned. Keeps trucks and work area clear and orderly.
8. Assists with training new employees.
9. Safeguards employees and the public from hazards in and around work area. Cooperates with customers, police, and fire department when blocking streets or driveways. Set up barriers, warning signs, flags, markers, etc. to protect employees and the public.
10. Trained to perform tree and bucket rescue.
11. Assumes responsibility for the inspection and proper working conditions of tools, trucks, and other work equipment. Requests repairs or replacements, when necessary. Maintains good housekeeping on truck and work locations.

Minimum Job Specifications

Education/Experience

High school diploma or equivalent is required

Climbing experience, knowledge of knots, chainsaw operation, and bucket truck experience preferred

Experience as a trimmer-climber, crew management, training, equipment maintenance, customer service, and safe working procedures are preferred

Job Specification

1. Knowledge of the proper usage, maintenance, and repair of chain saw desired.
2. Knowledge of knots and equipment used in climbing

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Frequent standing, walking, stooping, twisting, reaching, range of motion, depth perception, climbing, gripping, carrying, and pushing and pulling.
2. Exposure to hazards, such as hazardous equipment, energized power lines, traffic hazards, and falling tree limbs.
3. Work will be performed at varying heights above ground while secured.
4. Outside weather conditions with occasional inside office work.
5. Frequent work under inclement weather conditions will be required.
6. Works in all temperatures and weather and will be exposed to nature.
 - a. Exposure to weather conditions above 100F and below 32F can be expected.
 - b. Exposure to irritating plants, biting/stinging insects, and dust and dirt
7. Medium work requiring exertion of up to 50-75 pounds of force occasionally and up to 20 pounds of force more frequently. Lifting and carrying 10 to 50 pounds occasionally.
8. Reaching and lifting overhead is required.
9. Must be able to use hand tools and other equipment to complete work.
10. Work around excessive noise from equipment with hearing protection.
11. Works on uneven terrain.
12. Use and knowledge of safety equipment required and provided.

Certificates/Licenses

Must be able to obtain and maintain valid CDL Class A license within 6 months of hire.

Other Necessary Qualities

1. Ability to express ideas clearly in both written and oral communication
2. Teamwork skills
3. Motivation and initiative
4. Analytical problem solving
5. Ability to manage complexity
6. Honesty and integrity
7. Interpersonal skills
8. Strong work ethic
9. Flexibility and adaptability
10. Self Confidence
11. Punctual work attendance
12. May be required to travel

Equal Employment Opportunity Statement

The Association is dedicated to the principles of equal employment opportunity. The Association prohibits unlawful discrimination against applicants or employees on the basis of age 40 and over, race, sex, color, religion, national origin, disability, military status, genetic information, or any other status protected by applicable federal, state, and local law.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.