

**MINUTES**  
**Board of Directors Meeting**  
**San Isabel Electric Association, Inc.**  
**November 22, 2024**

The regular meeting of the Board of Directors of San Isabel Electric Association, Inc., was held Friday, November 22, 2024. The meeting was held in person at the San Isabel Electric headquarters office, 781 E. Industrial Boulevard, Pueblo West, Colorado.

**Call to Order** – The meeting was called to order at 9:01 a.m. by President Jacqueline “Jacque” Sikes, who presided.

**Roll Call** – Roll call was taken by visual observation. The following Directors were present in person: Donald Keairns, Deborah Rose, Greg Costa, Jacque Sikes, Doris Morgan, Edward Garcia, and Dennis Maroney; being a quorum of the Directors of San Isabel Electric Association, Inc. Also present were Ryan Elarton, General Manager; Lisa Folga, Chief Business Officer; Gary Eitel, Chief Administrative Officer; Sisto Mazza, General Counsel; and Christina Calacci, Assistant to the General Manager.

**Adopt Agenda** – The President asked if the Board had any additions to the agenda. The agenda was then adopted.

**Meeting Minutes** – A motion was made by Mr. Garcia, seconded by Ms. Rose, and unanimously carried, that the minutes for last month’s regular Board meeting be approved.

**Member Comments** – No members made a comment during this time.

**Strategy & Staff Report** – Mr. Elarton, Mr. Eitel, Mr. Stewart and Ms. Folga submitted written reports and Mr. Elarton, Mr. Eitel, and Ms. Folga gave verbal reports.

**Consent Agenda** – A motion was made by Mr. Garcia, seconded by Ms. Rose, and unanimously carried that the consent agenda items be approved. The motion to approve the consent agenda items was unanimously carried, which includes *Statistical Report, Form 7, Graphs, Check Register, Manager’s Expense Report, Outage Report, Director Expense Reports, Donation Reports, Board Donation Report, Policy Review, Summary of Write-Offs, Investment Analysis, and Revenue Comparison*.

**Safety Meeting Report** – The safety meeting report for October 2024 was submitted to the Board. A motion was made by Ms. Rose, seconded by Mr. Costa, and unanimously carried, that the safety meeting report be approved.

**Administrative Items**

## **Board Education**

Ms. Calacci gave the Board a presentation of suggested Tariff changes.

**Executive Session 11:15 a.m.** – A motion was made by Mr. Keairns, seconded by Ms. Morgan, and unanimously carried that the Board go into executive session. The purpose of the executive session was to seek legal guidance, discuss contracts, and property.

**Regular Session 11:51 a.m.** – A motion was made by Mr. Garcia, seconded by Ms. Rose, and unanimously carried that the regular session of the Board be resumed. No vote was taken while the Board was in executive session.

## **Action Items**

**Donation Requests** – Mr. Eitel gave the Board a presentation of donations. The following donation requests were submitted to the Board.

The First National Bank in Trinidad requested a donation for the Senior Santa Gift Tree. A motion was made by Ms. Sikes, seconded by Mr. Costa and unanimously carried to donate \$750.00.

El Fandango Dance requested a donation for El Paso ANGF 2025. A motion was made by Ms. Sikes, seconded by Mr. Keairns, and unanimously carried to donate \$500.00.

Beulah Social Club requested a donation for Parade of Lights/Yule log. A motion was made by Ms. Rose, seconded by Ms. Morgan, and unanimously carried to donate \$500.00.

Assistance League Store requested a donation for the Spay/Neuter and Vaccination clinic. A motion was made by Ms. Rose, seconded by Mr. Maroney, and unanimously carried to donate \$500.00.

Trinidad State College Foundation requested a donation for their 100<sup>th</sup> Anniversary. A motion was made by Mr. Garcia, seconded by Mr. Costa, and unanimously carried to donate \$1,000.00

Christ Church Pueblo West / Gear Up! requested a donation for *Gear Up!* A motion was made by Ms. Morgan, seconded by Mr. Garcia, and unanimously carried to donate \$500.00.

Hometown Holidays requested a donation for the Tree Lighting and Parade of Lights. A motion was made by Mr. Garcia, seconded by Mr. Costa, and unanimously carried to donate \$250.00.

Latino Chamber of Commerce Pueblo requested a donation for the 46<sup>th</sup> Annual Dinner Dance Celebration. No action taken.

Suicide Prevention Coalition of Pueblo requested a donation for the International Survivors of Suicide Loss Day. No action taken.

**Employee Matching Request for the Beach Family** – A motion was made by Mr. Keairns, seconded by Ms. Rose to match employees’ donations to the Beach Family Fund in the amount of \$940.00 and the Education Fund in the amount of \$990.00.

**Residential and Commercial 2025 Access Charge Increase** –

Mr. Elarton recommended a \$5.00 increase to the Residential (R) rate and associated accounts, no increase to the Pump class rate, a \$7.00 per month increase to the Small Commercial (C1) rate and associated accounts, a \$10.00 per month increase to Large Commercial (C2) rate and associated accounts, no increase to the Industrial (C3) rate, a \$7.00 per month increase to the Small Commercial 3 Phase (C4) rate and associated accounts, a \$5.00 per month increase to the Residential ETS Time of Use (O3) rate and associated accounts, and a \$10.00 per month increase to the Large Commercial ETS (O4) rate and associated accounts; effective January 1, 2025.

A motion was made by Mr. Garcia, seconded by Mr. Keairns, and unanimously carried, that the recommended rates presented by Mr. Elarton be approved.

**Unfinished Business**

**General Counsel’s Report** – Mr. Mazza gave a verbal report.

**Report on Meetings Attended** – Reports given for any meetings attended by the Directors.

**Western United Electric Report** – A written report was submitted to the Board, and Mr. Maroney gave a verbal report.

**CREA Report** – A written report was submitted to the Board, and Ms. Morgan gave a verbal report.

**Tri-State Report** – A written report was submitted to the Board, and Mr. Keairns gave a verbal report.

**Board Comments** – The President called for comments from the Board.

**Executive Session 2:10 p.m.** – A motion was made by Mr. Garcia, seconded by Mr. Costa, and unanimously carried that the Board go into executive session. The purpose of the executive session was to discuss personnel.

**Regular Session 2:39 p.m.** – A motion was made by Mr. Garcia, seconded by Ms. Morgan, and unanimously carried that the regular session of the Board be resumed. No vote was taken while the Board was in executive session.

**December 20, 2024 Board Meeting** – The December 2024 regular Board meeting will be held Friday, December 20, 2024, beginning at 9:00 a.m.

**Adjourn** – There being no further business to come before the meeting, the meeting was adjourned 2:40 p.m.

ATTEST:

                  /Jacque Sikes/  
President of the Board

                  /Doris Morgan/  
Secretary of the Board

We, the undersigned Directors of San Isabel Electric Association, Inc., on this date, December 20, 2024 do hereby certify and confirm in all respects, the foregoing minutes of the regular board meeting, held November 22, 2024.

\_\_\_\_\_/Jacque Sikes/\_\_\_\_\_/Edward R. Garcia/\_\_\_\_\_

\_\_\_\_\_/Deborah Rose/\_\_\_\_\_/Dennis Maroney/\_\_\_\_\_

\_\_\_\_\_/Greg Costa/\_\_\_\_\_/Doris Morgan/\_\_\_\_\_

\_\_\_\_\_/Donald Keairns/\_\_\_\_\_  
Being all the Directors of San Isabel Electric Association, Inc.