

**MINUTES**  
**Board of Directors Meeting**  
**July 18, 2025**

The regular meeting of the Board of Directors of San Isabel Electric Association, Inc., was held Friday, July 18, 2025. The meeting was held in person at the San Isabel Electric headquarters office, 781 E. Industrial Boulevard, Pueblo West, Colorado.

**Call to Order** – The meeting was called to order at 9:00 a.m. by Vice President Deborah Rose, who presided.

**Roll Call** – Roll call was taken by visual observation. The following Directors were present in person: Deborah Rose, Greg Costa, Doris Morgan, Dennis Maroney, Don Keairns and Edward “Ray” Garcia; being a quorum of the Directors of San Isabel Electric Association, Inc. Also present were Ryan Elarton, General Manager; Lisa Folga, Chief Business Officer; Gary Eitel, Chief Administrative Officer; Kevin Schleich, Operations Manager; Christina Calacci, Assistant to the General Manager; and Anita Garcia, Assistant to the General Manager.

A motion was made by Ms. Morgan to excuse Jacque Sikes and seconded by Mr. Costa. The motion to excuse Jacque Sikes was carried unanimously.

**Adopt Agenda** – The Vice President asked if the Board had any additions to the agenda. A motion was made by Mr. Garcia, seconded by Mr. Keairns, and unanimously carried to adopt the agenda.

**Meeting Minutes** – A motion was made by Mr. Maroney, seconded by Mr. Keairns, and unanimously carried, that the minutes for last month’s regular Board meeting be approved.

**Member Comments** – None.

**Strategy & Staff Report** – Mr. Elarton, Mr. Eitel, Mr. Smith, Mr. Schleich, and Ms. Folga submitted written reports and Mr. Elarton, Mr. Eitel, Mr. Schleich, and Ms. Folga gave verbal reports.

**Consent Agenda** – A motion was made by Ms. Morgan, seconded by Mr. Garcia. The motion to approve the consent agenda items was unanimously carried, which includes *Statistical Report, Form 7, Graphs, Check Register, Manager’s Expense Report, Outage Report, Director Expense Reports, Donation Reports, Board Donation Report, Policy Review, Summary of Write-Offs, Investment Analysis, and Revenue Comparison*.

**Safety Meeting Report** – The safety meeting report for June 2025 was submitted to the Board. A motion was made by Mr. Keairns, seconded Mr. Garcia, and unanimously carried, that the safety meeting report be approved.

**Executive Session 10:30 a.m.** – A motion was made by Ms. Morgan, seconded by Mr. Garcia and unanimously carried that the Board go into executive session. The purpose of the

executive session was to discuss contracts and receive legal guidance. General Counsel Sisto Mazza participated in the Executive Session by telephone.

**Regular Session 11:23 a.m.** – A motion was made by Mr. Garcia, seconded by Mr. Keairns, and unanimously carried that the regular session of the Board be resumed. No vote was taken while the Board was in an executive session.

## **Administrative Items**

### **Board Education**

#### **Action Items**

**Request to Postpone Scholarship** – A scholarship recipient has requested that the receipt of the scholarship be postponed, for one year, until the fall of 2026. A motion was made by Mr. Keairns, seconded by Mr. Garcia, and the motion was carried unanimously.

**Donation Requests** – Mr. Eitel gave the Board a presentation of donations. The following donation requests were submitted to the Board.

UCHealth Parkview Foundation requested a donation for Parkview Foundation Starlight Gala. No action was taken.

Spanish Peaks Community Foundation requested a donation for Huerfano Heritage Cookbook Volume 2. A motion was made by Mr. Costa, seconded by Mr. Maroney, and unanimously carried to donate \$500.

PAWS for Life Animal and Welfare Society requested a donation for the Pints for PAWS. A motion was made by Mr. Keairns, seconded by Mr. Maroney, and unanimously carried to donate \$500.

Rye High School Music Program requested a donation for Fund the Band. Motion by Mr. Maroney, second by Mr. Keairns, and unanimously carried to donate \$1,000.

Illusions Dance Studio for Traveling team goal for nationals. No action was taken.

Mt. Carmel Wellness and Community Center requested a donation for the Mt. Carmel Youth Explorers. A motion was made by Mr. Costa, seconded by Mr. Garcia, and unanimously carried to donate \$500.

Relay for Life requested a donation for Relay for Life Golf Tournament. No action was taken.

Sangre de Cristo Volunteers for Community requested a donation for a Fundraising Golf Tournament. Motion by Mr. Maroney, second by Ms. Morgan, and the board unanimously carried to donate \$100.

La Veta Beautification, Inc. requested a donation for La Veta Beautification. Motion by Mr. Keairns, second by Ms. Morgan, and the board unanimously carried to donate \$1000.

Las Animas Hispanic Chamber of Commerce requested a donation for Cinco De Mayo Festival. Motion by Mr. Costa, second by Mr. Keairns, and the board unanimously carried to donate \$500.

Action Colorado requested a donation for the Energy Summit. A motion was made by Mr. Keairns, seconded by Mr. Costa, and the board unanimously carried to donate \$1000.

## **Unfinished Business**

### **General Counsel's Report** –

**Report on Meetings Attended** – Reports given for any meetings attended by the Directors.

**Western United Electric Report** – A written report was submitted to the Board, and Mr. Maroney gave a verbal report.

**CREA Report** – A written report was submitted to the Board, and Ms. Morgan gave a verbal report.

**Tri-State Report** – A written report was submitted to the Board, and Mr. Keairns gave a verbal report.

**Board Comments** – The Vice President called for comments from the Board.

**August 15, 2025 Board Meeting** – The August 2025 regular Board meeting will be held Friday, August 15, 2025, beginning at 9:00 a.m.

**Adjourn** – There being no further business to come before the meeting, there was a motion made by Ms. Rose, seconded by Mr. Keairns to adjourn. The motion was carried unanimously for the meeting to adjourn 12:48 p.m.

ATTEST:

\_\_\_\_\_  
/Jacque Sikes/  
President of the Board

\_\_\_\_\_  
/Doris Morgan/  
Secretary of the Board

We, the undersigned Directors of San Isabel Electric Association, Inc., on this date, August 15, 2025, do hereby certify and confirm in all respects, the foregoing minutes of the regular board meeting, held July 18, 2025.

\_\_\_\_\_/Deborah Rose/\_\_\_\_\_/Jacque Sikes/\_\_\_\_\_

\_\_\_\_\_/Gregory V. Costa/\_\_\_\_\_/Dennis Maroney/\_\_\_\_\_

\_\_\_\_\_/Doris J. Morgan/\_\_\_\_\_/Donald G. Keairns/\_\_\_\_\_

\_\_\_\_\_/Edward R. Garcia/\_\_\_\_\_

Being all the Directors of San Isabel Electric Association, Inc.