

## **MINUTES**

San Isabel Electric Association, Inc.  
Board of Directors Meeting  
August 25, 2025

The regular meeting of the Board of Directors of San Isabel Electric Association, Inc. was held Monday, August 25, 2025. The meeting was held in person at the San Isabel Electric headquarters office, 781 E. Industrial Boulevard, Pueblo West, Colorado.

**CALL TO ORDER** – The meeting was called to order at 9:02 a.m. by President Jacque Sikes, who presided.

**ROLL CALL** – Roll call was taken by visual observation. The following directors were present in person: Jacque Sikes, Deborah Rose, Greg Costa, Dennis Maroney, Doris Morgan, Don Keairns, and Edward “Ray” Garcia; being a quorum of the Directors of San Isabel Electric Association, Inc. Also present were Ryan Elarton, General Manager; Lisa Folga, Chief Business Officer; Gary Eitel, Chief Administrative Officer; Clinton Smith, Engineering Manager; Sisto Mazza, General Counsel; and Anita Garcia, Assistant to the General Manager.

**ADOPT AGENDA** – The president asked if the Board had any additions to the agenda. A motion was made by Mr. Garcia to add Executive Session to the agenda to discuss personnel, contracts, and legal guidance. The motion was seconded by Mr. Keairns and was unanimously carried to adopt an amended agenda.

**MINUTES** – A motion was made by Mr. Garcia and seconded by Mr. Costa to approve the minutes from last month’s regular Board meeting. The motion was unanimously carried.

**MEMBER COMMENTS** – None

**STRATEGY & STAFF REPORT** – Mr. Elarton, Mr. Eitel, Mr. Smith, Mr. Schleich, and Ms. Folga submitted written reports and Mr. Elarton, Mr. Eitel, Mr. Smith, and Ms. Folga gave verbal reports.

**EXECUTIVE SESSION 11:00 A.M.** – A motion was made by Ms. Rose and seconded by Mr. Keairns to go into executive session for the purpose of discussing personnel, contracts, and legal guidance. The motion was unanimously carried. The Board did not take any action while in executive session.

**REGULAR SESSION 11:54 A.M.** – A motion was made by Mr. Maroney and seconded by Ms. Rose to resume regular session. The motion was unanimously carried.

**CONSENT AGENDA** – A motion was made by Ms. Rose and seconded by Ms. Morgan to approve the items on the consent agenda. After a brief discussion, the motion was unanimously carried. The consent agenda included *Statistical Report, Form 7, Graphs, Check Register, Manager’s Expense Report, Outage Report, Director Expense Reports,*

*Donation Reports, Board Donations Report, Policy Review, Summary of Write-Offs, Investment Analysis, and Revenue Comparison.*

**SAFETY MEETING REPORT** – The safety meeting report for July 2025 was submitted to the Board. A motion was made by Mr. Keairns and seconded by Mr. Garcia to approve the safety report. The motion was unanimously carried.

### **ADMINISTRATIVE ITEMS**

**CoBank Nominating Committee** was discussed and authorized a vote for Ms. Rose as the delegate for San Isabel Electric Association, Inc. A motion was made by Ms. Morgan and seconded by Mr. Maroney. The motion was unanimously carried.

**CFC District 7 Meeting** was also discussed and named Mr. Maroney as the delegate and Mr. Keairns as the alternate. There were no objections.

**BOARD EDUCATION** – Clinton Smith, Engineering Manager gave a presentation on Regional Transmission Network.

### **ACTION ITEMS**

**Donation Requests** – Mr. Eitel gave the Board a presentation of donations. The following donation requests were submitted to the Board:

Who: SIEA Wellness Committee

Purpose: Spark the Change food packing event

Action: Mr. Garcia made a motion to approve \$7000 for immediate use and an additional \$7000 if a different request submitted does not get approved. The motion was seconded by Ms. Rose and unanimously carried.

Who: Town of Rye

Purpose: 2025 Town Square Fair

Action: Mr. Maroney made a motion to approve \$750. The motion was seconded by Ms. Morgan and unanimously carried.

Who: YMCA of Pueblo

Purpose: Moonlight on the Mountain

Action: No action was taken.

Who: Walsenburg Downtown Revitalization Committee

Purpose: Mountain Mining Days

Action: Ms. Sikes made a motion to approve \$1000 for immediate use and an additional \$1000 if a different request submitted does not get approved. The motion was seconded by Mr. Costa and unanimously carried.

Who: Raton Supercross

Purpose: Raton Supercross 2025

Action: No action was taken.

Who: Leonardo da Vinci Museum of North America

Purpose: Microscopes for Youth

Action: Ms. Rose made a motion to approve \$1000. The motion was seconded by Mr. Maroney and unanimously carried.

Who: Assistance League of Pueblo

Purpose: Holiday Fashion Preview

Action: Ms. Morgan made a motion to approve \$1200. The motion was seconded by Ms. Rose and unanimously carried.

Who: Trinidad School District #1

Purpose: Miner Stadium renovation project

Action: No action was taken.

Who: Volunteers for Community

Purpose: Fundraising Golf Tournament

Action: No action was taken.

Who: Rye Elementary School

Purpose: Harlie's Greenhouse/Thunder Run

Action: Ms. Rose made a motion to approve \$500. The motion was seconded by Mr. Maroney and unanimously carried.

Who: Relay for Life

Purpose: Relay for Life Golf Tournament

Action: Mr. Garcia made a motion to approve \$1000. The motion was seconded by Ms. Sikes and unanimously carried.

**CAPITAL CREDIT RETIREMENT** – Mr. Garcia made a motion to accept Option A, 25 year – 50/50 Co-op and Other Capital Credit Retirement. The motion was seconded by Ms. Morgan and unanimously carried.

## **UNFINISHED BUSINESS**

**GENERAL COUNSEL'S REPORT** – Mr. Mazza gave a verbal report.

**WESTERN UNITED REPORT** – A written report was submitted to the board and Mr. Maroney gave a verbal report.

**CREA REPORT** – Ms. Morgan gave a verbal report.

**TRI-STATE REPORT** – A written report was submitted to the board and Mr. Keairns gave a verbal report.

**BOARD COMMENTS** – The president called for comments from the Board.

**NEXT REGULAR BOARD MEETING** – The September 2025 regular Board meeting will be held Monday, September 22, 2025, beginning at 9:00 a.m.

**ADJOURN** – Being no further business, the meeting was adjourned at 3:31 p.m.

ATTEST:

\_\_\_\_\_  
/Jacque Sikes/  
President of the Board

\_\_\_\_\_  
/Doris J. Morgan/  
Secretary of the Board

We, the undersigned Directors of San Isabel Electric Association, Inc., on this date, September 22, 2025, do hereby certify and confirm in all respects, the foregoing minutes of the regular board meeting held August 25, 2025.

\_\_\_\_\_/Deborah Rose/

\_\_\_\_\_/Jacque Sikes/

\_\_\_\_\_/Gregory V. Costa/

\_\_\_\_\_/Dennis Maroney/

\_\_\_\_\_/Doris Morgan/

\_\_\_\_\_/Donald Keairns/

\_\_\_\_\_/Edward R. Garcia/

Being all the Directors of San Isabel Electric Association, Inc.