

## **MINUTES**

San Isabel Electric Association, Inc.  
Board of Directors Meeting  
October 17, 2025

The regular meeting of the Board of Directors of San Isabel Electric Association, Inc. was held Friday, October 17, 2025. The meeting was held in person at the San Isabel Electric headquarters office, 781 E. Industrial Boulevard, Pueblo West, Colorado.

**CALL TO ORDER** – The meeting was called to order at 9:03 a.m. by President Jacque Sikes, who presided.

**ROLL CALL** – Roll call was taken by visual observation. The following directors were present in person: Jacque Sikes, Deborah Rose, Greg Costa, Dennis Maroney, Doris Morgan, Don Keairns, and Edward “Ray” Garcia; being a quorum of the Directors of San Isabel Electric Association, Inc. Also present were Ryan Elarton, General Manager; Lisa Folga, Chief Business Officer; Gary Eitel, Chief Administrative Officer; Clinton Smith, Engineering Manager; Sisto Mazza, General Counsel; and Anita Garcia, Assistant to the General Manager.

**ADOPT AGENDA** – The president asked if the Board had any additions to the agenda. A motion was made by Mr. Garcia to add Executive Session to the agenda to discuss contracts and seek legal guidance. The motion was seconded by Mr. Maroney and was unanimously carried to adopt an amended agenda.

**MINUTES** – A motion was made by Ms. Rose and seconded by Mr. Garcia to approve the minutes from last month’s regular Board meeting. The motion was unanimously carried.

**MEMBER COMMENTS** – None

**STRATEGY & STAFF REPORT** – Mr. Elarton, Mr. Eitel, Mr. Smith, Mr. Schleich, and Ms. Folga submitted written reports and Mr. Elarton, Mr. Eitel, Mr. Smith, and Ms. Folga gave verbal reports.

**CONSENT AGENDA** – A motion was made by Mr. Garcia and seconded by Mr. Keairns to approve the items on the consent agenda. After a brief discussion, the motion was unanimously carried. The consent agenda included *Statistical Report, Form 7, Graphs, Check Register, Manager’s Expense Report, Outage Report, Director Expense Reports, Donation Reports, Board Donations Report, Policy Review, Summary of Write-Offs, Investment Analysis, and Revenue Comparison*.

**SAFETY MEETING REPORT** – The safety meeting report for September 2025 was submitted to the Board. A motion was made by Mr. Garcia and seconded by Ms. Rose to approve the safety report. The motion was unanimously carried.

### **ADMINISTRATIVE ITEMS**

**2026 Board Meeting Dates/Board Calendar** – Reviewed

## **BOARD EDUCATION**

### **ACTION ITEMS**

**Tariff – Net Meter Collar** – A motion was made to add a Net Meter Collar Fee to the tariffs by Ms. Morgan. The motion was seconded by Ms. Rose and carried unanimously.

**Donation Requests** – Mr. Eitel gave the Board a presentation of donations. The following donation requests were submitted to the Board:

Who: Huerfano County 4H Council  
Purpose: 4H Project Day  
Action: None

Who: Town of Aguilar  
Purpose: TOA Main Street Lights  
Action: Mr. Costa made a motion to approve \$3000 with a request to receive matching funds from another donor and submittal of a formal report. The motion was seconded by Mr. Garcia and unanimously carried.

Who: Huerfano Community Bible Church  
Purpose: Annual Halloween Carnival  
Action: Mr. Garcia made a motion to approve \$500. The motion was seconded by Ms. Morgan and unanimously carried.

Who: American Legion Brian T. Chiquette Post 16  
Purpose: Veterans Day Parade (Inaugural)  
Action: Mr. Garcia made a motion to approve \$1000. The motion was seconded by Mr. Maroney and unanimously carried.

**Christmas Families** – After a brief presentation from Melissa Rhodes, a motion to match the employee contribution of \$6650 was made by Mr. Keairns. Mr. Costa seconded the motion, and it was unanimously carried.

**EXECUTIVE SESSION 11:25 a.m.** – A motion was made by Ms. Rose and seconded by Mr. Maroney to go into executive session for the purpose of discussing contracts and receiving legal guidance. The motion was unanimously carried. There was a break for lunch at 12:00 p.m. and resumed Executive Session at 1:00 p.m.

**REGULAR SESSION 1:12 p.m.** – A motion was made by Mr. Maroney and seconded by Mr. Garcia to resume regular session. The motion was unanimously carried. The Board did not take any action while in executive session.

**UNFINISHED BUSINESS** – None

**GENERAL COUNSEL’S REPORT** – Mr. Mazza gave a verbal report.

**REPORT ON MEETINGS ATTENDED** – Mr. Maroney and Ms. Rose each gave a summary regarding the NRECA Region 7 Meeting and courses they attended.

**WESTERN UNITED REPORT** – A written report was submitted to the board and Mr. Maroney gave a verbal report.

**CREA REPORT** – A written report was submitted to the board and Ms. Morgan gave a verbal report.

**TRI-STATE REPORT** – A written report was submitted to the board and Mr. Keairns gave a verbal report.

**BOARD COMMENTS** – The president called for comments from the Board.

**NEXT REGULAR BOARD MEETING** – The November 2025 regular Board meeting will be held Monday, November 17, 2025, beginning at 9:00 a.m.

**ADJOURN** – Being no further business, the meeting was adjourned at 2:17 p.m.

ATTEST:

\_\_\_\_\_  
/Jacque Sikes/  
President of the Board

\_\_\_\_\_  
/Doris Morgan/  
Secretary of the Board

We, the undersigned Directors of San Isabel Electric Association, Inc., on this date, November 17, 2025, do hereby certify and confirm in all respects, the foregoing minutes of the regular board meeting held October 17, 2025.

\_\_\_\_\_/Doris Morgan/\_\_\_\_\_/Gregory V. Costa/\_\_\_\_\_

\_\_\_\_\_/Dennis Maroney/\_\_\_\_\_/Deborah Rose/\_\_\_\_\_

\_\_\_\_\_/Donald Keairns/\_\_\_\_\_/Jacque Sikes/\_\_\_\_\_

\_\_\_\_\_/Edward Garcia/\_\_\_\_\_

Being all the Directors of San Isabel Electric Association, Inc.