

## **MINUTES**

San Isabel Electric Association, Inc.  
Board of Directors Meeting  
February 20, 2026

The regular meeting of the Board of Directors of San Isabel Electric Association, Inc. was held Friday, February 20, 2026. The meeting was held in person at the San Isabel Electric headquarters office, 781 E. Industrial Boulevard, Pueblo West, Colorado.

**CALL TO ORDER** – The meeting was called to order at 9:01 a.m. by President Jacque Sikes, who presided.

**ROLL CALL** – Roll call was taken by visual observation. The following directors were present in person: Jacque Sikes, Deborah Rose, Greg Costa, Dennis Maroney, Doris Morgan, Don Keairns, and Edward “Ray” Garcia; being a quorum of the Directors of San Isabel Electric Association, Inc. Also present were Ryan Elarton, General Manager; Lisa Folga, Chief Business Officer; Gary Eitel, Chief Administrative Officer; Clinton Smith, Engineering Manager; Sisto Mazza, General Counsel; and Anita Garcia, Assistant to the General Manager.

**ADOPT AGENDA** – The president asked for a motion to accept the agenda. A motion was made by Mr. Garcia to adopt the agenda. The motion was seconded by Mr. Maroney and was unanimously carried.

**MINUTES** - A motion was made by Mr. Maroney to approve the minutes from last month’s regular Board meeting. The motion was seconded by Mr. Garcia and was unanimously carried.

**MEMBER COMMENTS** – None

**STRATEGY & STAFF REPORT** – Mr. Elarton, Mr. Eitel, Mr. Smith, Mr. Schleich, and Ms. Folga submitted written reports and Mr. Elarton, Mr. Eitel, Mr. Smith, and Ms. Folga gave verbal reports.

### **BOARD EDUCATION**

**Purchasing Department Update** – Brian Gallina, Purchasing Manager, updated the Board of Directors on material costs & lead times, progress of the Trinidad & Walsenburg facilities, Pueblo West HVAC system, and fleet. There was a brief question and answer session.

**CARE Contributions Discussion** – Ms. Sikes led a discussion regarding how best to support CARE and CREA.

**EXECUTIVE SESSION 12:26 p.m.** – A motion was made by Ms. Morgan and seconded by Mr. Keairns to go into executive session to discuss confidential matters, seek legal guidance, and address contracts. The motion was unanimously carried.

**REGULAR SESSION 1:20 p.m.** – A motion was made by Mr. Maroney and seconded by Ms. Rose to resume regular session. The motion was unanimously carried. The Board did not take any action while in executive session.

**CONSENT AGENDA** – A motion was made by Ms. Rose and seconded by Mr. Keairns to approve the items on the consent agenda. After a brief discussion, the motion was unanimously carried. The consent agenda included *Statistical Report, Form 7, Graphs, Check Register, Manager’s Expense Report, Outage Report, Director Expense Reports, Donation Reports, Board Donations Report, Policy Review, Summary of Write-Offs, Investment Analysis, and Revenue Comparison.*

**SAFETY MEETING REPORT** – The safety meeting report for January 2026 was submitted to the Board. A motion was made by Ms. Rose and seconded by Mr. Costa to approve the safety report. After a brief discussion, the motion was unanimously carried.

**ADMINISTRATIVE ITEMS** - None

**ACTION ITEMS**

**Donation Requests** – Mr. Eitel gave the Board a presentation of donations. The following donation requests were submitted to the Board:

Who: Spanish Peaks Cycling Association  
Purpose: Stonewall Century Bicycle Ride  
Amount: \$500.00

Action: Mr. Costa made a motion to approve a donation for \$500.00, Mr. Keairns seconded the motion, and it was unanimously carried.

Who: Colton’s Heroes  
Purpose: 10 Years of Hope Celebrating a Decade of Impact  
Amount: \$600.00

Action: Ms. Sikes made a motion to approve a donation for \$600.00, Mr. Garcia seconded the motion, and it was unanimously carried.

Who: Huerfano County Historical Society  
Purpose: 150/250/165 Banner  
Amount: \$300.00

Action: Mr. Garcia made a motion to approve a donation for \$300.00, Mr. Keairns seconded the motion, and it was unanimously carried.

Who: Pueblo Gold Softball (16U Girls)  
Purpose: Pueblo Gold Softball  
Amount: \$2,000.00

Action: No action was taken.

Who: Main Street LIVE LLC  
Purpose: Summer Camps 2026  
Amount: \$3,000.00

Action: No action was taken.

Who: Gardner Chuckwagon Supper Corporation

Purpose: Gardner Chuckwagon Supper

Amount: \$500.00

Action: Mr. Garcia made a motion to approve a donation for \$500.00, Mr. Keairns seconded the motion, and it was unanimously carried.

Who: Stonewall Fire Protection District

Purpose: Stonewall Fire Auxiliary Fishing Tournament

Amount: \$500.00

Action: Mr. Costa made a motion to approve a donation for \$500.00, Ms. Rose seconded the motion, and it was unanimously carried.

Who: Spanish Peaks Library District

Purpose: Children's Annual Programs

Amount: \$2000.00

Action: Ms. Sikes made a motion to approve a donation for \$2000.00, Mr. Keairns seconded the motion, and it was unanimously carried.

Who: La Veta Regional Library District

Purpose: Capital Expansion

Amount: \$1,000.00

Action: Mr. Keairns made a motion to approve a donation for \$1,000.00, Mr. Costa seconded the motion, and it was unanimously carried.

Who: Town of La Veta

Purpose: La Veta Playground Project

Amount: \$7,500.00

Action: Mr. Keairns made a motion to approve a donation for \$7,500.00 and apply for matching contributions from CoBank and Basin Electric. Mr. Costa seconded the motion and it was unanimously carried.

Who: Greetville Carbondale Water Assoc.

Purpose: Valve Replacement

Amount: \$7,500.00

Action: Mr. Garcia made a motion to approve a donation for \$7,500.00 and apply for matching contributions from CoBank and Basin Electric. Mr. Costa seconded the motion, and it was unanimously carried.

**UNFINISHED BUSINESS** – None

**GENERAL COUNSEL'S REPORT** – Mr. Mazza gave a verbal report.

**REPORT ON MEETINGS ATTENDED** –

Ms. Rose and Mr. Costa discussed with the other board members information gained from the NRECA Director's Conference.

Each of the board members provided their takeaways from the CREA Annual Meeting.

**WESTERN UNITED REPORT** – A written report was submitted to the board and Mr. Maroney gave a verbal report.

**CREA REPORT** – A written report was submitted to the board and Ms. Morgan gave a verbal report. Congratulations to Ms. Morgan for being elected treasurer on the CREA Board of Directors.

**TRI-STATE REPORT** – A written report was submitted to the board and Mr. Keairns gave a verbal report and requested executive session to present confidential information.

**EXECUTIVE SESSION 2:11 p.m.** – A motion was made by Ms. Rose and seconded by Mr. Costa to go into executive session to discuss confidential information. The motion was unanimously carried.

**REGULAR SESSION 2:32 p.m.** – A motion was made by Ms. Rose and seconded by Ms. Morgan to resume regular session. The motion was unanimously carried. The Board did not take any action while in executive session.

**BOARD COMMENTS** – The president called for comments from the Board. Ms. Sikes presented Ms. Rose and Mr. Keairns with Director Gold Renewal Certificates from NRECA.

**NEXT REGULAR BOARD MEETING** – The March 2026 regular Board meeting will be held Friday, March 20, 2026, beginning at 9:00 a.m.

**ADJOURN** – Being no further business, the meeting was adjourned at 2:34 p.m.

ATTEST:

\_\_\_\_\_  
/Jacque Sikes/  
President of the Board

\_\_\_\_\_  
/Doris Morgan/  
Secretary of the Board

We, the undersigned Directors of San Isabel Electric Association, Inc., on this date, March 20, 2026, do hereby certify and confirm in all respects, the foregoing minutes of the regular board meeting held February 20, 2026.

\_\_\_\_\_  
/Deborah Rose/

\_\_\_\_\_  
/Jacque Sikes/

\_\_\_\_\_  
/Gregory V. Costa/

\_\_\_\_\_  
/Dennis Maroney/

\_\_\_\_\_  
/Doris Morgan/

\_\_\_\_\_  
/Donald G. Keairns/

\_\_\_\_\_  
/Edward R. Garcia/

Being all the Directors of San Isabel Electric Association, Inc.