

## **MINUTES**

San Isabel Electric Association, Inc.  
Board of Directors Meeting  
March 20, 2026

The regular meeting of the Board of Directors of San Isabel Electric Association, Inc. was held Friday, March 20, 2026. The meeting was held in person at the San Isabel Electric headquarters office, 781 E. Industrial Boulevard, Pueblo West, Colorado.

**CALL TO ORDER** – The meeting was called to order at 9:00 a.m. by President Jacque Sikes, who presided.

**ROLL CALL** – Roll call was taken by visual observation. The following directors were present in person: Jacque Sikes, Deborah Rose, Greg Costa, Dennis Maroney, Doris Morgan, Don Keairns, and Edward “Ray” Garcia; being a quorum of the Directors of San Isabel Electric Association, Inc. Also present were Ryan Elarton, General Manager; Lisa Folga, Chief Business Officer; Gary Eitel, Chief Administrative Officer; Kevin Schleich, Operating Manager; Sisto Mazza, General Counsel; and Anita Garcia, Assistant to the General Manager.

**ADOPT AGENDA** – The president asked for a motion to accept the agenda. A motion was made by Mr. Garcia to adopt the agenda. The motion was seconded by Mr. Maroney and was unanimously carried.

**MINUTES** - A motion was made by Ms. Rose to approve the minutes from last month’s regular Board meeting. The motion was seconded by Mr. Keairns and was unanimously carried.

**MEMBER COMMENTS** – None

**STRATEGY & STAFF REPORT** – Mr. Elarton, Mr. Eitel, Mr. Smith, Mr. Schleich, and Ms. Folga submitted written reports and Mr. Elarton, Mr. Eitel, Mr. Schleich, and Ms. Folga gave verbal reports.

**CONSENT AGENDA** – A motion was made by Mr. Garcia and seconded by Ms. Morgan to approve the items on the consent agenda. After a brief discussion, the motion was unanimously carried. The consent agenda included *Statistical Report, Form 7, Graphs, Check Register, Manager’s Expense Report, Outage Report, Director Expense Reports, Donation Reports, Board Donations Report, Policy Review, Summary of Write-Offs, Investment Analysis, and Revenue Comparison.*

**SAFETY MEETING REPORT** – The safety meeting report for February 2026 was submitted to the Board. A motion was made by Ms. Rose and seconded by Mr. Costa to approve the safety report. After a brief discussion, the motion was unanimously carried.

**EXECUTIVE SESSION 9:30 a.m.** – A motion was made by Mr. Keairns and seconded by Mr. Garcia to go into executive session to discuss confidential matters, seek legal guidance, address contracts, and discuss personnel matters. The motion was unanimously carried.

**REGULAR SESSION 10:40 a.m.** – A motion was made by Mr. Garcia and seconded by Ms. Morgan to resume regular session. The motion was unanimously carried. The Board did not take any action while in executive session.

### **ADMINISTRATIVE ITEMS**

**Board District Review** – Will be reviewed at the April regular meeting.

**Bylaw: Article VII, Section 3** – Proposed changes were discussed and will be modified and presented in a resolution at the April regular meeting.

**CoBank Bylaws Amendment** – Amendment was discussed and decided to vote “for” the amendment as recommended by CoBank.

**Tri-State Delegate/Alternate** – The board confirmed that there will be no changes. Mr. Keairns will remain the delegate and Ms. Sikes will remain the alternate.

**June Board Meeting** – After a brief discussion, the regular board meeting will be changed from June 19 to June 26.

**BOARD EDUCATION** – None

### **ACTION ITEMS**

**Award Bid for General Counsel** – After a brief discussion, no action was taken. Award will be made at the April regular meeting.

**Donation Requests** – Mr. Eitel gave the Board a presentation of donations. The following donation requests were submitted to the Board:

Who: Friends of Aguilar

Purpose: Aguilar Street Festival & Car Show

Amount: \$1000

Action: A motion was made by Mr. Costa to donate \$1000 and seconded by Mr. Keairns. The motion was carried unanimously.

Who: Newborn Hope, Inc.

Purpose: Preemie Family Assistance Fund

Amount: \$1000 requested.

Action: No action was taken.

Who: Honor Flight of Southern Colorado

Purpose: Inaugural Golf Tournament

Amount: \$4800 requested.

Action: No action was taken.

Who: Rye FBLA (Rye High School)

Purpose: RHS FBLA Community Partner

Amount: \$500

Action: A motion was made by Mr. Maroney to donate \$500 and seconded by Mr. Keairns. The motion was carried unanimously.

Who: Friends of Francisco Fort History Museum FFFHM

Purpose: Southern Ute Bear Dance at Francisco Fort Museum

Amount: \$500

Action: A motion was made by Mr. Keairns to donate \$500 and seconded by Mr. Garcia. The motion was carried unanimously.

Who: Las Animas County Fairboard making request.

Purpose: Las Animas County Fair

Amount: \$5000

Action: A motion was made by Mr. Garcia to donate \$5000 each to the Las Animas County Fair, the Pueblo County Fair, and the Huerfano County Fair and seconded by Mr. Costa. The motion was carried unanimously.

Who: Steel City Music Showcase

Purpose: Steel City Music Showcase 2026

Amount: \$500 requested.

Action: No action was taken.

Who: Friends of Spanish Peaks Library District

Purpose: Spanish Peaks Library District (SPLD) Expansion

Amount: \$20,000 requested.

Action: No action taken.

Who: Rye FFA

Purpose: 10<sup>th</sup> Annual Rye FFA Rocky Mountain Oyster Fry

Amount: \$1000 requested.

Action: No action taken.

Who: La Veta Beautification, Inc.

Purpose: La Veta Beautification

Amount: \$500

Action: A motion was made by Mr. Keairns to donate \$500 and seconded by Ms. Morgan. The motion was carried unanimously.

Who: C Cubed Training

Purpose: Soco TechExpo

Amount: \$500

Action: A motion was made by Mr. Garcia to donate \$500 and seconded by Ms. Sikes. The motion was carried unanimously.

Who: La Veta Creative District  
Purpose: Charitable Arts and Cultural Organization  
Amount: \$500  
Action: A motion was made by Mr. Keairns to donate \$500 and seconded by Ms. Morgan. The motion was carried unanimously.

**UNFINISHED BUSINESS** – None

**GENERAL COUNSEL’S REPORT** – Mr. Mazza gave a verbal report.

**REPORT ON MEETINGS ATTENDED –**

NRECA PowerXchange: Ms. Rose and Mr. Keairns each gave a summary of courses and meetings attended.

**WESTERN UNITED REPORT** – A written report was submitted to the board and Mr. Maroney gave a verbal report.

**CREA REPORT** – A written report was submitted to the board and Ms. Morgan gave a verbal report. Congratulations to Ms. Morgan for being elected treasurer on the CREA Board of Directors.

**TRI-STATE REPORT** – A written report was submitted to the board and Mr. Keairns gave a verbal report and requested executive session to present confidential information.

**EXECUTIVE SESSION 11:25 a.m.** – A motion was made by Ms. Morgan and seconded by Mr. Costa to go into executive session to discuss confidential information. The motion was unanimously carried.

**REGULAR SESSION 11:54 a.m.** – A motion was made by Ms. Morgan and seconded by Ms. Rose to resume regular session. The motion was unanimously carried. The Board did not take any action while in executive session.

**BOARD COMMENTS** – The president called for comments from the Board.

**NEXT REGULAR BOARD MEETING** – The April 2026 regular Board meeting will be held Friday, April 17, 2026, beginning at 9:00 a.m.

**ADJOURN** – Being no further business, the meeting was adjourned at 12:02 p.m.

ATTEST:

\_\_\_\_\_  
/Jacque Sikes/  
President of the Board

\_\_\_\_\_  
/Doris Morgan/  
Secretary of the Board

We, the undersigned Directors of San Isabel Electric Association, Inc., on this date, April 17, 2026, do hereby certify and confirm in all respects, the foregoing minutes of the regular board meeting held March 20, 2026.

\_\_\_\_\_  
/Deborah Rose/

\_\_\_\_\_  
/Dennis Maroney/

\_\_\_\_\_  
/Gregory V. Costa/

\_\_\_\_\_  
/Doris Morgan/

\_\_\_\_\_  
/Jacque Sikes/

\_\_\_\_\_  
/Donald G. Keairns/

\_\_\_\_\_  
/Edward R. Garcia/

Being all the Directors of San Isabel Electric Association, Inc.