

## **MINUTES**

San Isabel Electric Association, Inc.  
Board of Directors Meeting  
April 17, 2026

The regular meeting of the Board of Directors of San Isabel Electric Association, Inc. was held Friday, April 17, 2026. The meeting was held in person at the San Isabel Electric headquarters office, 781 E. Industrial Boulevard, Pueblo West, Colorado.

**CALL TO ORDER** – The meeting was called to order at 9:00 a.m. by President Jacque Sikes, who presided.

**ROLL CALL** – Roll call was taken by visual observation. The following directors were present in person: Jacque Sikes, Deborah Rose, Greg Costa, Dennis Maroney, Doris Morgan, Don Keairns, and Edward “Ray” Garcia; being a quorum of the Directors of San Isabel Electric Association, Inc. Also present were Ryan Elarton, General Manager; Lisa Folga, Chief Business Officer; Gary Eitel, Chief Administrative Officer; Clinton Smith, Engineering Manager; Sisto Mazza, General Counsel; and Anita Garcia, Assistant to the General Manager.

**ADOPT AGENDA** – The president asked for a motion to accept the agenda. A motion was made by Mr. Keairns to adopt the agenda. The motion was seconded by Ms. Morgan and was unanimously carried.

**MINUTES** - A motion was made by Ms. Rose to approve the minutes from last month’s regular Board meeting. The motion was seconded by Mr. Maroney and was unanimously carried.

**MEMBER COMMENTS** – None

**STRATEGY & STAFF REPORT** – Mr. Elarton, Mr. Eitel, Mr. Smith, Mr. Schleich, and Ms. Folga submitted written reports and Mr. Elarton, Mr. Eitel, Mr. Smith, and Ms. Folga gave verbal reports.

During Mr. Eitel’s presentation he included a request for support for the Employee Wellness Program to make Cold Care Packs with the assistance of Spark the Change and a donation of \$7000.

A motion was made by Ms. Morgan and seconded by Ms. Rose to make the Cold Care packs with the assistance of Spark the Change. The motion was carried unanimously.

A motion was made by Mr. Costa and seconded by Mr. Keairns to donate \$7000 for this cause. The motion was carried unanimously.

**EXECUTIVE SESSION 10:55 a.m.** – A motion was made by Mr. Keairns and seconded by Mr. Maroney to go into executive session to discuss confidential matters, seek legal guidance, address contracts, and discuss confidential matters. The motion was unanimously carried.

**REGULAR SESSION 11:45 a.m.** – A motion was made by Mr. Garcia and seconded by Ms. Rose to resume regular session. The motion was unanimously carried. The Board did not take any action while in executive session.

**CONSENT AGENDA** – A motion was made by Mr. Maroney and seconded by Ms. Rose to approve the items on the consent agenda. After a brief discussion, the motion was unanimously carried. The consent agenda included *Statistical Report, Form 7, Graphs, Check Register, Manager’s Expense Report, Outage Report, Director Expense Reports, Donation Reports, Board Donations Report, Policy Review, Summary of Write-Offs, Investment Analysis, and Revenue Comparison.*

**SAFETY MEETING REPORT** – The safety meeting report for March 2026 was submitted to the Board. A motion was made by Mr. Maroney and seconded by Ms. Morgan to approve the safety report. After a brief discussion, the motion was unanimously carried.

**ADMINISTRATIVE ITEMS**

**Board District Review** – Presentation by Mr. Smith. After the presentation the Board decided not to take any action to change district boundaries.

**BOARD EDUCATION** – None

**ACTION ITEMS**

**General Counsel Contract** for the services of Matthew J. Richardson with Orten, Cavanagh, Holmes, & Hunt, LLC Attorneys at Law: A motion was made by Ms. Rose to accept the contract and seconded by Mr. Keairns. The motion was unanimously carried.

**Bylaw Resolution: Article VII, Section 3** – Ms. Rose made a motion to accept the resolution for the bylaw amendment. The motion was seconded by Ms. Morgan, and it was unanimously carried.

**Donation Requests** – Mr. Eitel gave the Board a presentation of donations. The following donation requests were submitted to the Board:

Who: Swallows Charter Academy  
Purpose: SCA Golf Tournament  
Amount: \$500 Requested  
Action: Ms. Morgan made a motion to approve the request for \$500. The motion was seconded by Mr. Keairns and carried unanimously.

Who: Pueblo Library Foundation  
Purpose: 2026 Summer Reading Program  
Amount: \$300 Requested  
Action: No action taken.

Who: Spanish Peaks International Celtic Music Festival  
Purpose: Spanish Peaks International Celtic Music Festival  
Amount: \$5,500 Requested  
Action: No action taken.

Who: Friends of La Veta Library  
Purpose: Tiki Themed Fundraiser  
Amount: \$1,000 Requested  
Action: No action taken.

Who: Pueblo West Eagles #4471  
Purpose: 21<sup>st</sup> Annual Charity Golf Tournament  
Amount: \$1,200 Requested  
Action: No action taken.

Who: Mt. Carmel Wellness and Community Center  
Purpose: Mt. Carmel Diabetes Education  
Amount: \$1,000 Requested  
Action: No action taken.

Who: Mariposa Center for Safety  
Purpose: 25<sup>th</sup> Annual Tribute to Women  
Amount: \$5,000 Requested  
Action: Ms. Sikes made a motion to donate \$500. Mr. Costa seconded the motion, and it was carried unanimously.

Who: Huerfano CO Fire Protection District  
Purpose: Updating the Fire House  
Amount: \$940 Requested  
Action: Mr. Garcia made a motion to donate \$940. Ms. Sikes seconded the motion, and it was carried unanimously.

Who: South Central Bloodhound Rescue Inc.  
Purpose: South Central Bloodhound Rescue  
Amount: \$3,000 Requested  
Action: No action taken.

Who: Ascension Preschool Academy  
Purpose: Fiesta Fundraiser  
Amount: \$200 Requested  
Action: No action taken.

Who: Huerfano County  
Purpose: 4<sup>th</sup> of July 150<sup>th</sup>/250<sup>th</sup> Anniversary  
Amount: \$2,000 Requested  
Action: Ms. Sikes made a motion to donate \$1,000. Mr. Garcia seconded the motion, and it was carried unanimously.

Who: Rye High School Booster Club  
Purpose: Junior/Senior After Prom  
Amount: \$1,000 Requested  
Action: Mr. Maroney made a motion to donate \$1,000 contingent upon receipt of a report for the previous donation. Ms. Morgan seconded the motion, and it was carried unanimously.

**UNFINISHED BUSINESS** – None

**GENERAL COUNSEL’S REPORT** – Nominating Committee Meeting Date will be at 9:30 a.m. on Tuesday June 30, 2026.

**REPORT ON MEETINGS ATTENDED –**

Tri-State Annual Meeting: Board members discussed their time at the Tri-State Annual Meeting.

**WESTERN UNITED REPORT** – A written report was submitted to the board and Mr. Maroney gave a verbal report.

**CREA REPORT** – A written report was submitted to the board and Ms. Morgan gave a verbal report.

**TRI-STATE REPORT** – A written report was submitted to the board and Mr. Keairns gave a verbal report and requested executive session to present confidential information.

**EXECUTIVE SESSION 1:43 p.m.** – A motion was made by Mr. Costa and seconded by Mr. Maroney to go into executive session to discuss confidential information. The motion was unanimously carried.

**REGULAR SESSION 2:22 p.m.** – A motion was made by Mr. Costa and seconded by Mr. Maroney to resume regular session. The motion was unanimously carried. The Board did not take any action while in executive session.

**BOARD COMMENTS** – The president called for comments from the Board.

**NEXT REGULAR BOARD MEETING** – The May 2026 regular Board meeting will be held Friday, May 22, 2026, beginning at 9:00 a.m.

**ADJOURN** – Being no further business, the meeting was adjourned at 2:23 p.m.

ATTEST:

\_\_\_\_\_  
/Jacque Sikes/  
President of the Board

\_\_\_\_\_  
/Doris Morgan/  
Secretary of the Board

We, the undersigned Directors of San Isabel Electric Association, Inc., on this date, May 22, 2026, do hereby certify and confirm in all respects, the foregoing minutes of the regular board meeting held April 17, 2026.

\_\_\_\_\_  
/Deborah Rose/

\_\_\_\_\_  
/Jacque Sikes/

\_\_\_\_\_  
/Gregory V. Costa/

\_\_\_\_\_  
/Dennis Maroney/

\_\_\_\_\_  
/Doris Morgan/

\_\_\_\_\_  
/Donald G. Keairns/

\_\_\_\_\_  
/Edward R. Garcia/

Being all the Directors of San Isabel Electric Association, Inc.