Journeyman Lineman

Department: Operations
FLSA Classification: Non-Exempt
Reports To: Operations Manager
Salary: $59.98/hour
Date Reviewed: June 9, 2026

Job Statement

To perform efficient construction, operations, and maintenance work on either energized or de-energized lines and substation equipment while adhering to safety policies.

Essential Functions

1. Efficient Construction Work.
    a. Constructs overhead and underground power line in accordance with the NESC and RUS guidelines and Association safety policies.
    b. Operates Association equipment in a safe and efficient manner to construct overhead and underground lines.
    c. Operates substation equipment and interpret data from it.
    d. Installs overhead and underground equipment on lines.
    e. Reads and interprets staking sheets.
    f. Connects all transformer configurations.
    g. Attends and participates in all Association safety meetings.
2. Performs Quality Maintenance Work.
    a. Inspects facilities for loose hardware, damage and violation of modern construction standards and correct deficiencies.
    b. Utilizes tools to provide the best results when work is completed.
    c. When possible, observes Association facilities during daily travel to find broken or loose hardware.
    d. Suggests changes in working conditions and use of equipment to increase efficiency.
    e. Performs switching procedures as necessary to facilitate operations.
    f. Maintains minimum material inventory on service vehicles.
    g. Must be proficient in operations of a personal computer to utilize digital mapping software.
3. Maintains Member Relations.
    a. Work with members to address concerns when construction affects the member.

b. Reviews outages to determine cause if outage is Association problem, promptly respond to determine cause of outage.
c. Utilizes troubleshooting procedures to determine the cause of outages and corrective action to restore service.
d. Disconnects service, or reconnects service as directed.

Minimum Job Specifications

Education/Experience
High school diploma or equivalent is required

Job Knowledge
1. Must develop working knowledge of utility systems, construction, operations, and maintenance.
2. Ability to work under pressure while maintaining control is required.
3. Must develop thorough knowledge of RUS construction units and standards.
4. Must be able to read and interpret staking sheets.
5. Must be able to climb a pole with standard line worker equipment.

Physical Demands
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
1. Outside weather conditions with occasional inside office work.
2. Frequent work under inclement weather conditions will be required.
3. Exposure to weather conditions above 100F and below 32F can be expected.
4. Occasional work outside normal working hours may be required.
5. On-call rotation will be required.
6. Occasional day and overnight travel may be required.
7. Medium work requiring exertion of up to 50-75 pounds of force occasionally and up to 20 pounds of force more frequently. Lifting and carrying 10 to 50 pounds occasionally.
8. Reaching and lifting overhead is required.
9. Must be able to use hand tools and other equipment to complete work.
10. Exposure to dust and dirt.
11. Hazards include working at heights, electrical and radiant energy.
12. Use and knowledge of safety equipment required and provided.

Certificates/Licenses
Must have completed a Department of Labor certified line worker apprenticeship program
Must be able to obtain and maintain valid CDL Class A license

Other Necessary Qualities

1. Ability to express ideas clearly in both written and oral communication
2. Teamwork skills
3. Motivation and initiative
4. Analytical problem solving
5. Ability to manage complexity
6. Honesty and integrity
7. Interpersonal skills
8. Strong work ethic
9. Flexibility and adaptability
10. Self Confidence
11. Punctual work attendance
12. May be required to travel

Equal Employment Opportunity Statement
The Association is dedicated to the principles of equal employment opportunity. The Association prohibits unlawful discrimination against applicants or employees on the basis of age 40 and over, race, sex, color, religion, national origin, disability, military status, genetic information, or any other status protected by applicable federal, state, and local law.

Other Duties
Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.